

WAGE GRADE CAREER PATH

WG 5026

PEST CONTROLLER/PEST CONTROL WORKER

This occupation covers nonsupervisory work involved in the control and prevention of insect pests (roaches, ants, etc.), vertebrate pests (rodents, birds, etc.), and plant pests such as weeds, plant diseases, and fungi. Pest controllers make visual inspections for pests or evidence of their presence, mix and apply pesticides, and accomplish specialized pest control procedures in accordance with product label directions, handbooks, training texts, and regulatory requirements. The work may be performed in urban, rural, industrial, residential, and institutional settings, both in and around buildings, as well as in open fields, and aquatic, marshy, and forested areas.

WG02 - **Step**
WG05

Part 1

Apprentice/Helper/Trainee; Trade/Less than Journeyman

- 1 Complete New Hire Orientation
- 2 Complete Civilian Training Plan requirements for current position
- 3 Complete task qualifications for current position
- 4 Complete task certifications for current position
- 5 Master simple to common work tasks under supervision
- 6 Maintain successful to above average performance ratings

WG05 -
WG08

Part 2

Trade/Less than Journeyman

- 1 Continue required on-the-job and formal classroom training required in Civilian Training Plan
- 2 Complete task qualifications for current position
- 3 Complete task certifications for current position
- 4 Master common to complex work tasks. Pest control work at this grade involves hand baiting and setting traps or application of general use dusts, sprays, or fogs to control common pests in one or several types of environments, i.e., in or around residences and offices, in food service areas, or in storage areas and warehouses. The types of pesticides to use for each pest and each environment and the treatment schedules, procedures and methods to be followed have been specified in detail by higher graded employees
- 5 Maintain successful to above average performance ratings

Part 3

Journeyman

- 1 Continue required on-the-job and formal classroom training required in Civilian Training Plan
- 2 Complete task qualifications for current position
- 3 Complete task certifications for current position
- 4 Master common to complex work tasks. At Grade 9, pest controllers independently work with a wide variety of insect, vertebrate, and plant pests including those not commonly recognized and often hard to find. They utilize suitable Integrated Pest Management (IPM) control methods to reduce and control hazards to public health, stored products, structures, and vegetation. Pest controllers select, mix, and apply restricted and general use pesticides.
- 5 Master common to complex work tasks. At Grade 10, pest controllers are responsible for a complete facility pest control program in installations such as hospitals or smaller military facilities which require a complete pest management program but are not large enough to require a full time technical Supervisor. Pest controllers at this level complete the work themselves or with the assistance of one or two lower graded pest controllers or other employees. They receive technical advice and guidance as appropriate from pest management professionals such as State, Federal, or academic entomologists or agronomists in areas of program development or special
- 6 Provide production support services
- 7 Maintain successful to above average performance ratings

This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.

[OPM Classification Standards](#)